

**RECRUITING AND HIRING**

A program for the recruitment, selection, and placement of instructional personnel shall be maintained to assure the availability of qualified personnel to assist the School District in the attainment of its objectives. The program shall seek diversity among staff and will include local, state, and national advertising of vacancies.

**Hiring**

The Superintendent of Schools or designee is responsible for the selection and recommendation for employment of all employees in the District. The Board of Education may approve or disapprove any recommendation made by the Superintendent, but it may employ personnel only on the recommendation of the Superintendent.

Race, color, creed, national origin, political affiliation, gender, age, sexual orientation and/or disability shall not be considered in appointment, assignment, promotion, salary determination, or other terms of employment.

Ref: Age Discrimination in Employment Act (ADEA), 29 USC §§621 et seq.  
Americans with Disabilities Act, 42 USC §12101 et seq.  
Civil Rights Act of 1964, Title VII, 42 USC §2000c et seq.  
Human Rights Law, Executive Law §290 et seq.  
Civil Rights Law, §40 et seq.  
Education Law §§1709(39); 1804(9); 1950(4); 2503(18), 2554(25)

Adopted: June 21, 2006