

INSTRUCTIONAL STAFF ABSENCES AND LEAVES

Recognizing the variety of potential situations which may cause a staff member to seek temporary, short, or long term absence from his or her appointment, the Board of Education accepts the principle of leaves of absences with or without pay.

All leave requests of five weeks or longer will require Board of Education approval. All other leaves will require approval from the Superintendent of Schools or designee.

Ref: Uniformed Services Employment and Re-employment Rights
Act of 1994 (USERRA) 38 U.S.C. §4301-4333
Civil Service Law §§ 71-73
Education Law §§ 1709(16), 305 (a) and (b)
Military Law §§ 242,243

Adopted: June 21, 2006
Reaffirmed: December 15, 2010
Reaffirmed: November 6, 2013